



# ACTIVITY REPORT **2014**

Muslim engagement  
& development

**mend**

m engagement  
development

**mend**  
Community

Muslim engagement  
& development

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# Tackling

# ISLAMOPHOBIA

Mend works with policymakers, statutory agencies, local councils, police forces, civil society organisations in the UK and Europe and grass roots communities to tackle Islamophobia in all its various manifestations, from offensive hate speech, media bias and hate crime

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MEND is a not-for-profit company that was founded in 2014 to help empower and encourage British Muslims within local communities to be more actively involved in British media and politics.



**"TOMORROW IS FOR THOSE WHO SEE IT COMING TODAY"**

## A WORD FROM THE **CEO**

**B**ritish Muslims today face an unprecedented political and media climate plagued with misreporting, demonisation, a curbing of civil liberties and, at times, ill-informed government policy. The desperate need to challenge the status quo, to present Islam and Muslims in a more balanced light and to defend civil liberties has never been more acute.

In July this year, new life was breathed into the old iENGAGE system. MEND was born with an even sharper focus, better message delivery, true grass roots presence and a considerably more powerful social media operation. The story of the last 6 months could take days to tell, however the highlights below will give you a real flavour of MEND this year.

### **Real time, every time**

Our daily news and commentary service on British Muslim affairs is without equal. Our website and social media platforms have become indispensable daily doses of information and critical perspectives for thousands of Muslims.

### **Unparalleled research**

Building on the reputable iENGAGE research legacy, MEND has taken research and policy briefings to a new level for the Muslim community. During the year, we boosted our research staff and completed valuable policy review work for Tower Hamlets council. Moreover, we conducted extensive analysis

on the power of the Muslim vote igniting discussion over mainstream party manifesto pledges pertaining to British Muslims. Better still, our annual Islamophobia submission to the Organisation for Security and Co-operation in Europe (OSCE) was singled out as a model submission.

### **Islamophobia: 'Causes and Cures' - the narrative**

For years, the very definition of Islamophobia, let alone its causes and cures, has been the subject of much conjecture and far too little action. One of MEND's primary priorities was to accurately codify the 'Islamophobia: Causes and Cures' narrative such that many can competently deliver it and many more can clearly comprehend it. Our highly graphical presentation coupled with the audio training system is playing a crucial role in educating the community and wider society about the problem and possible solutions.

### **Empowerment on another level**

MasterClasses and workshops are nothing new but MEND's approach certainly is. Our new generation of master classes and workshops are highly practical, giving attendees real life skills for challenging the media, maximizing social media presence and mastering effective political engagement. The courses are free and hundreds have taken advantage of them across the country. The courses are also serving as an invaluable tool to train our local working groups too.

## Grass roots.....its very definition

The utopian dream of Muslim organisations having true grass roots presence has rarely been achieved. It's therefore deeply pleasing to see how well the local working group model has taken off with MEND. Local working groups across the UK have bought into the MEND vision, been trained in it and are now delivering change through it in their respective localities. These local groups are critical in increasing local bandwidth for MEND and amplifying the organisation's key messages. Only with such grass roots presence and local infrastructure can MEND's national aspirations to quell Islamophobia become a reality. The working groups have been hugely assisted by MEND's national network of full-time regional managers who provide support to and guide local working groups across the UK.

## Political presence

Previous years at party conference have been valuable experiences but this year MEND events at Labour and Tory conferences came of age with packed halls and authoritative speakers. Our glittering array of panelists included Lynton Crosby, Francis Davis, MPs Keith Vaz and Sharon Hodgson and London Assembly Member, Murad Qureshi, alongside MEND specialists, with Peter Osborne and Owen Jones chairing respective fringe events. The focus of our message was the huge potential of the Muslim vote based on our specialist research in this field.

## Police recording and Islamophobia

A year ago only 4 police forces recorded Islamophobia as a separate category of crime. MEND's efforts have more than doubled that figure in a year to 10 forces, roughly equating to just under a quarter of all police forces in England and Wales. It is a striking achievement to say the least. The challenge though has barely begun. With so many forces still to start recording, the need for a proper training programme for officers to help then correctly identify religiously motivated hate crime, and, most of all, awareness amongst Muslims of the need to report hate crime no matter how trivial, the challenge is far from conquered.

## Islamophobia Awareness Month 2014

Without doubt, IAM 2014 was the best IAM ever. Over 30 events were held in as many days across the UK. Scores of speeches, workshops, exhibition displays, events with Police and Crime Commissioners and more took place within the densely packed period. The awareness of Islamophobia generated via these activities simply cannot be quantified and this momentum is something MEND will be building on in the coming months.

## The potential of Muslim voters

During the year, our research team conducted exhaustive analysis on British Muslims' voting potential. Our results surprised even ourselves. As our party conference presentations exhibited, Muslims represent 100% of the swing (in votes) in over half of the Conservative marginals and almost 40% of Labour marginals shortlisted for 2015. Armed with the knowledge of this voting potential, we have been discussing key manifesto pledges with senior party officials in the mainstream parties.

## Strategic tools

With thousands of media toolkits distributed and hundreds of miles travelled with our exhibition, Islamophobia is steadily and progressively being challenged across the length and breadth of the UK. Our revised exhibition guide has played an invaluable role in challenging popular stereotypes about Islam.

## Financial longevity and sustainability

In recent months, Muslims across the UK have been supporting MEND with standing orders at an unprecedented rate. Support from ordinary Muslims not only helps with the finances but makes ordinary Muslims real stakeholders in the MEND vision.

## Expanding online

Organic qualitative growth online is never easy and to do justice to this challenge MEND recruited a full time social media coordinator during the year. Although our online strategy is long-term, it is already paying major dividends with significantly increased audience participation and even the likes of the Huffington Post picking up on some of our work.

## The year ahead

2015 promises to be tricky territory for British Muslims. A general election where immigration, terrorism and misplaced notions of nationalism will be conflated, could prove to be an uncomfortable mixture for many in our community. At the same time, challenges such as the new press regulator alongside the ever-growing menace of Islamophobia will be all too clearly visible. The times may be tough, but our resolve is even tougher and our network and presence is exponentially growing. As Emirates Airlines might say, 'Hello Tomorrow'!



Sufyan Gulam Ismail

CEO and Founder, MEND

# RESEARCH & ADVOCACY

**T**he research and advocacy desks at MEND are always busy but perhaps this year more than most with the coming year showing no signs of a slowdown. A general election on the way, new counter-terrorism legislation in the pipeline and the ongoing fallout from developments in 2014, from schools teaching 'British values' to the ever present perils of Islamophobia in all its guises; physical, institutional, media, commerce and film - all grist to our mill.

I offer here a summary of the areas of work we have embarked on anew and those which are in a continuous state of development but it is worth bearing in mind the overarching framework within which all our activity in research and advocacy is placed: to educate, to evidence-base, to empower.

## Website articles

My team and I offer a daily insight into news reports and features which focus on British Muslims and Islam in the UK by preparing critical commentaries and easy-to-digest summaries for our readership. Our website, Facebook page and Twitter feed are updated on a daily basis with developments in local, regional and national media, online media and policy debates. It is our way of ensuring Muslims are kept abreast of the news that shapes and influences the view wider society takes of Islam and British Muslims.

## Public policy developments

The publication late last year of the report by the Prime Minister's Extremism Taskforce, established by the Prime Minister in the wake of the brutal murder of Fusilier Lee Rigby, has set the scene for a raft of policy changes that have come to fruition in 2014 or are under development for 2015. Developments such as the Protection of Charities Bill, the Counter-terrorism and Security Bill, the Serious Crime Bill, the Anti-social Behaviour, Crime and Policing Act (2014) and the guidance recently published for 'promoting fundamental British values' as part of pupils' spiritual, moral, social and cultural development.

The impact of the policy agenda on civil society; be it Muslim charities, Muslim schools, Muslim students at British universities and campus-based political activity, and statutory agencies; prisons, schools and universities, has a chilling effect as we witness the steady encroachment on civil liberties on the basis of what is, arguably, weak empirical evidence. The case for evidence-based analysis and robust advocacy to uphold civil liberties remains as vital as ever as we find ourselves retracing steps to draconian legislation.

Among policy changes we can be pleased to have contributed to, via our consultation submission, are changes to the use of the Schedule 7 powers at ports and airports with the Anti-social Behaviour, Crime and Policing Act (2014) introducing changes such as reducing the maximum examination period in detention from 9 to 6 hours; granting individuals detained access to legal counsel; and the repeal of powers to take 'intimate samples' of biometric data.

## Elections – past and future

The European Parliament elections this year saw us publish our manifesto for the EP elections setting out policy areas and policy competencies enjoyed by the directly elected European Parliamentary Assembly to help Muslim voters make informed choices when casting their ballot. The manifesto and our policy In Focus reports, on Civil and Political Rights, Halal Slaughter and Food Labelling, Religion, Rights and Women and Global Affairs, were created to help local communities when staging hustings events and probing incumbents and prospective candidates on their policy positions.

Looking forward to the general election in 2015, we are already busy preparing our In Focus reports on Counter-terrorism and Prevent, Media regulation and reform, Muslim youth, Muslim labour market participation – prospects and social mobility, Islamophobia and anti-discrimination, Crime and policing, Foreign Affairs and Commerce and Consumer Rights.

It is our hope that our GE2015 manifesto and In Focus reports will empower Muslims to use their vote wisely in what is expected to be the most closely fought election for a generation.

Of course, no discussion of GE2015 would be complete without regard for the Muslim vote potential and the distribution of Muslim voters in key marginal seats identified by the two major parties. One of our highlights this year was our fringe events at party conferences. Needless to say, the Muslim community will be one to watch as voters go to the polls next year.

## Islamophobia

Documenting anti-Muslim hate crime has been a feature of our work for the past few years culminating in our annual submissions to the Organisation for Security and Co-operation in Europe (OSCE). It is a matter of great importance to us that we have come to be recognised as a vital contributing civil society organisation to the OSCE's annual Hate Crime Report.

Our work on Islamophobia has been further developed this year with our participation in the Crown Prosecution Service's National Scrutiny Panel on Religiously Aggravated Hate Crime and our representation on the Community Accountability Forum sub group on Hate Crime. Helping the CPS improve its work in prosecuting hate crime is a necessary component in helping victims of hate crime.

Another part of our work on Islamophobia is ensuring that data is properly captured to enable police forces to adequately respond to the needs of the local community when devising local priorities. This year, we have sought information from police forces, through Freedom of Information applications, to ascertain the number of religious and racial hate crime victims that are Muslims. The data helps us build a clearer picture of the extent of Islamophobia in the UK and its geographic distribution.

## Islamophobia exhibition and guide

No mention of Islamophobia would be complete without mention of two interrelated areas: media reform and our Islamophobia exhibition.

We have proudly been a partner organisation with Hacked Off in the campaign for improved press regulation. This past year, we conducted a series of seminars across the country to enhance public understanding of the Royal Charter and the much-awaited Leveson – compliant regulator.

In other activities building public awareness, we have revised our Islamophobia exhibition and the exhibition guide taking note of developments this year which prove the case for constant vigilance against Islamophobia in media, politics and public policy.

## Research collaboration

We have been fortunate to create partnerships and collaborative research relationships with a number of projects over the past year all of which dovetail with our wider research and advocacy interests.

Our ongoing collaboration with Lancaster University's Centre for Corpus Approaches to Social Science has seen us benefit from the brilliant work done by Professor Tony McEnery and his team on Discourse Analytics and the Representation of Islam in the British Nationals. The studies have been instrumental to our campaigns on religious literacy for journalists, public awareness of media bias on Muslims and of course, to our work with the Leveson Inquiry.

We are also a supporting organisation to the research project 'Muslims, Trust and Cultural Dialogue' led by Professor Peter Morey and Dr Amina Yaqin, authors of Framing Muslims: Stereotyping and Representation after 9/11.

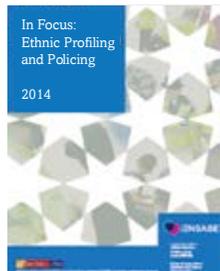
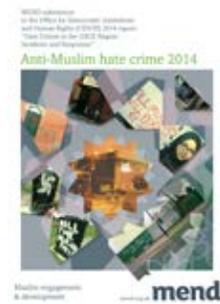
We are one of the UK partners in a project funded by the European Commission, 'Islamophobia Monitoring and Action Network', to improve hate crime data collection in eight European countries and provide training in victim support.

The introduction of 'impact' in the assessment of university research outputs has opened up new opportunities for collaboration with our work relating to a research project by Spinwatch on mapping the counter-jihad network an example of this.

By far the most extensive piece of work we have conducted independently this year is the commissioning of a review by the London Borough of Tower Hamlets of its 'No Place for Hate' campaign. The study shows a remarkable tension in the Borough's efforts to draw communities together and champion the area as 'No Place for Hate' and the media narrative that regularly portrays the east London Borough as riven with community divisions.

Lastly, there are a number of research projects that have been concluded, or are in progress, which we have been lucky to come into contact with. The Leicester Hate Crime project and Sussex Hate Crime project have offered us further insights into the prevalence of religious hate crime, its impact on victims and the need for more robust measures to tackle prejudice and anti-Muslim hatred in our society.

My tremendous thanks to the research team who have made all of this possible: Khadiza Shahid, Farah Elahi, Fariha Khan and Farrah Sheikh.



Consultation response on Schedule 7 stop and search – December, 2012



# COMMUNITY DEVELOPMENT AND ENGAGEMENT (CDE)

**I**slamophobia has been an issue for our society for many years now. Challenging it has often been sporadic and for a long time the response has been reactive, hasty and not guided by any strategic or far sighted objectives. This is one of the reasons why a major piece of work following the creation of the post of elected Police and Crime Commissioners was to lobby for the recording of Islamophobia under a separate crime flag.

To date, we have secured commitments from 10 police forces, across England, to record Islamophobia with a specific crime flag. This will allow us to approach the issue of Islamophobia using credible data to bring about policy and legislative changes as required ensuring proper police resources are allocated, both effectively and accurately thereby closing a major strategic gap in dealing with this form of hate crime.

Our main objectives at MEND is to educate, empower and promote positive engagement, specifically in the fields of media and politics. Our approach is to develop and nurture the confidence of British Muslims to be active and proud British Muslims. To not only fulfil the rights and responsibilities of being a Muslim, but also the rights and responsibilities that come with being an active British citizen.

The CDE team has grown over the years and our work at grassroots is split into four key regions in England; London and South East, Midlands, North West and Yorkshire and Humber. Each region is led by a Regional Manager (RM). The Yorkshire and Humber Regional Manager is our most recent appointment to the team starting in the post in September.

The Regional Managers are supported in their work by a strong administrative support team based at our London headquarters. Manija Omar, our projects co-ordinator, ensures that regional managers and the CDE team work effectively, efficiently and are well resourced with all the appropriate materials to help them deliver our various projects, seminars and training in each region.

Furthermore, in our quest to ensure our teaching resources, publicity materials and learning process is cutting edge, we have employed an in-house graphics designer and webmaster Abul Juwel Mahmud,

to produce high quality graphical and visual content in both print and online outputs. Our landmark 'Islamophobia: Causes and Cures' presentation is both aesthetically pleasing and clear in its messaging, a difficult balance to strike at times but our designer has been able to do it justice.

No strategy for grassroots education and mobilization today can be bereft of a social media dimension. Recognising the instrumental value of the power of social media, as a communications tool and an information dissemination platform, we recruited a social media co-ordinator, Imran Shah, to ensure we fully unleash the potential of social media and build an online presence to promote our work and develop online communities who will, in turn, assist us in delivering our key objectives.

Our workstreams and clear targets have allowed us to foster mutually enriching working relationships in the civil society sector and in our outreach work with Muslim community organisations. With complementary aims and compatible methods we have been able to consolidate partnerships and build new coalitions.

In the following pages, the CDE report will give an overview of work carried in the following key areas: master-classes and workshops, regional work with Police and Crime Commissioners (PCC), working in tandem with our national hate crime lead, Fatima Khan, and our landmark Get Out and Vote (GOAV) campaign focusing on local, national, European and Police and Crime Commissioner elections.

One of the major areas of our work is raising awareness about Islamophobia, and the Islamophobia Awareness Month (IAM) initiative, of which we are a founding member, has been a key focal point for us to realise this objective.

The report also gives an overview of events, seminars and conferences that we have held. It covers our grassroots presence with the development of the MEND working groups – which in the space of the last 8 months have grown in each of our regional areas. We also highlight some of the key partners that we have been working with over the year, including mosques, Islamic organisations, student bodies and civil society organisations amongst others.



Looking ahead to the next year, our Get Out and Vote (GOAV) campaign will kick off in mid-January. We will be working in partnership with the Electoral Commission to raise awareness about the importance of registering to vote and of the recent changes to electoral law to ensure all eligible Muslim voters are signed up to the electoral roll. During Easter 2015, we are planning three major conferences with renowned international speakers in London, Birmingham and Manchester to reinforce the importance of electoral participation and political engagement.

But perhaps, the most important element of CDE work next year will be to expand the number of working groups. To build on the strength of those that have already been established and to ensure the existing ones are rooted in the ethos of MEND's work.

The CDE team, coupled with the intellectual capital from our research department, is slowly but surely creating an impact on the ground. Whilst the challenges ahead are increasing and remain a real threat, I sense an exciting time ahead as many more Muslims, better informed, empowered and proactive, take up the challenge to be active British Muslim citizens.





## MASTERCLASSES/WORKSHOPS

### London and the South

In November, we held our media and politics workshops over a weekend at SOAS, University of London, for university students and members of the London Working Group. During the latter part of the month, a media workshop was held at the London Muslim Centre for members of Islamic Forum of Europe with around 40 people from the organisation attending to learn how to challenge media bias against Muslims more effectively.

### Midlands

This is the second year of MEND's work in the West Midlands in which we have further developed work in Birmingham and consolidated work in Nottingham with a Politics Masterclass training session with our Nottingham based partner organisation, Himmah.

### North of England

We have delivered a media masterclass and two politics masterclasses to enthused audiences in Manchester.





# GET OUT AND VOTE

## London and the South

During the European Elections, MEND's 'Get Out and Vote' (GOAV) strategy was operational and we organised a London-wide hustings in May 2014 with candidates from the mainstream parties present. The event, which presented Muslims in the capital with the opportunity to ask questions of the candidates and probe them on their policy positions, was held at Muslim World League in central London and was broadcast on Islam Channel.

## Midlands

As part of the Get Out and Vote (GOAV) campaign for the European Parliament elections this year we organised two hustings events, one in Birmingham and Nottingham respectively.

In Birmingham, we jointly organised the event with Unity FM to give members of the local community an opportunity to quiz the incumbent and prospective candidates about their positions on a raft of policy areas. We had representation from all the major parties on the panel: Anthea McIntyre MEP (Conservative); Ansar Ali Khan (Labour); Philip Bennion MEP (Lib Dems) and Jim Carver (UKIP).

In Nottingham, we partnered with local Muslim community organisation Himmah and Radio Dawn to arrange a hustings with representation from the three main parties: Linda Woodings (Labour); Bill Newton Dunn, (Lib Dems); and Brendan Clarke-Smith (Conservative).

West Midlands also saw an unexpected by-election for a new Police and Crime Commissioner after the sudden demise of the former Commissioner, Bob Jones. We attended the memorial service for the late Bob Jones to pay our respects to an individual who was a staunch supporter of our work and who was committed to tackling Islamophobia in the region.

We organised the West Midlands Police & Crime Commissioner by-election hustings with our media partners Unity FM and Asian World. It was another opportunity for people to meet the candidates and to hear their views on a number of different issues. The parties represented on the panel were David Jamieson (Labour); Les Jones (Conservative) and Ayoub Khan (Lib Dems).

## North of England

During the European elections I was a panelist at a Griffin must go rally attended by many including MEPs Afzal Khan and Theresa Griffin. The audience in Manchester city centre heard from a host of diverse organisations about how the need to tackle the rise of far right parties and challenge the myths peddled by far right groups.

In April, we held two different hustings events for the European Parliament elections in the North West region. This was a particularly important campaign as the BNP had an existing MEP in the region. In Manchester Afzal Khan (Labour), Daniel Hamilton (Conservative) and Helen Foster-Grime (Lib Dems) took part in an interesting hustings where matters discussed included human rights, security, counter-terrorism and Islamophobia amongst other issues.

In Blackburn, incumbent MEPs for the Conservative and Liberal Democrat parties, Sajjad Karim and Chris Davies respectively, and Julie Ward, candidate for the Labour Party, took part in a MEP Question Time at the Bangor Street Community Centre. The meeting was well attended by a cross section of the local community in Blackburn. Questions varied from the rise of the far right to questions about Palestine and the Middle East.

Along with the distribution of our manifesto for the European Parliament elections, we engaged in activities to raise general awareness in local communities about the election and the importance of voting in order to keep the far right at bay.



**Get Out & Vote!**  
ENCOURAGING POLITICAL PARTICIPATION

# ISLAMOPHOBIA AWARENESS MONTH (IAM)

## London and the South

As part of IAM this year, we organised 12 events and activities over the course of the month. MEND's presentation, 'Islamophobia: Causes and Cures' was delivered at Wembley Central Mosque, Lewisham Islamic Centre, East London Mosque, SOAS University of London and to a south London based Muslim women's organisation, Mushkil Ahsaan.

Our unique exhibition on Islamophobia was displayed at the SOAS campus in Bloomsbury for 10 days. The exhibition was also on display at the City of London Police Headquarters and Luton Town Hall's Council Chamber during IAM.

We partnered with anti-racism campaign group, Unite Against Fascism (UAF), to organise a roundtable event in Parliament discussing the key legislative and policy initiatives to deal more effectively with Islamophobia. Our panellists included Diane Abbott MP, Hugh Lanning, Vice-Chair of Unite Against Fascism, Dr. Mark Walters, Senior Lecturer in Law, Sussex University, Dr. Omar Khan, Director of the Runnymede Trust, Talha Ahmad, member of the National Council for the Muslim Council of Britain, Mohammed Kozbar, Vice President of the Muslim Association of Britain and chair of Finsbury Park Mosque, Maz Saleem, daughter of Mohammed Saleem, Sabby Dhalu and Weyman Bennett, Joint National Secretaries of Unite Against Fascism, and our CEO, Sufyan Ismail.

We also jointly organised a conference on Islamophobia with the National Association of Muslim Police, supported by City of London Police, at the City of London Police Headquarters in Moorgate. Key speakers at the event were Asif Sadiq, President of the National Association of Muslim Police, Professor Rupert Brown, principal investigator on the Hate Crime Project at Sussex University, Marouane Mohamed, Advisor to the Organisation for Security and Co-operation in Europe (OSCE) on Combating Intolerance and Discrimination against Muslims, Sheikh Shams Adduha, Director of Ebrahim College and Gerallt Evans, Deputy Chief Crown Prosecutor, CPS London. The Commissioner for City of London Police, Wayne Chance, delivered the keynote speech. We produced a unique video featuring victims of Islamophobia talking about their experience of hate crime and its impact on their lives.

At the Town Hall Council Chambers in Luton we held a conference jointly organised with Luton Council of Mosques. Local MPs Gavin Shuker and Kelvin Hopkins, Olly Martins, the Police and Crime Commissioner for Bedfordshire, Jon Boucher, Deputy Chief Constable, Councillor Tahfeen Sharif, Abdul Ghafoor from Luton Council of Mosques, all spoke at the event alongside our Head of Community Development and Engagement, Azad Ali.

## Shahab Adris,

Regional Manager,  
Yorkshire and Humber

As the newly appointed Regional Manager for Yorkshire & Humber, what follows is a summary of the my work in the region since joining in September.

Prior to my appointment, work with Police and Crime Commissioner for West Yorkshire, Mark Burns-Williamson, had already started. At an event during Islamophobia Awareness Month (IAM) in 2013 in Leeds, Commissioner Burns-Williamson pledged to start recording Islamophobia with a specific crime flag. We are delighted that West Yorkshire Police have, as of October 2014, started to record Islamophobia as a separate category of hate crime.

We also held two public sessions with Commissioner Burns-Williamson during Islamophobia Awareness Month this year. I have also participated in the recent development of the West Yorkshire Muslim Safety Forum which is dedicated to tackling Islamophobia and raising local concerns over crime and policing issues with the Commissioner and the local police constabulary.

My primary focus since starting has been planning and organising different events for this year's Islamophobia Awareness Month. During this month we delivered and held several presentations and exhibitions at Leeds University, Leeds Beckett University and Bradford University. Aside from this, we strengthened our partnership with the Hamara Centre and held a joint conference with Building Bridges as well as a key stakeholders conference on Islamophobia: Causes and Cures. We

also developed a working relationship with the Muslim Youth Forum and managed to recruit volunteers to help out at our future events. We also held events at Makkah Mosque and Leeds Grand Mosque together with special Friday sermons to raise awareness of Islamophobia and delivered by the local imams. We also held a presentation on Islamophobia at the Fatima Centre in Sheffield.

In Bradford we managed to secure an exhibition and presentations for practitioners at Bradford City Council and Leeds City Council as well as Bradford University.

As part of MEND's strategic work and one of the key aspects of my work as a regional manager, is to develop working groups. In a space of a few months we have managed to initiate the Leeds working group following a presentation on Islamophobia at Leeds Grand Mosque. We have held two meetings



## Midlands

As part of this year's Islamophobia Awareness Month (IAM) a number of events were held starting with an exhibition and presentation at the Bromsgrove Muslim Community Trust interfaith event. We had a stall at Birmingham City Council House where we engaged 40 local councilors, 20 of whom later agreed to meet with us and learn more about our work.

Similar to last year, we organised an IAM 'Midlands Launch' event outlining other events across the region. Speakers at our launch event included Councillor Mariam Khan and Saqib Bhatti. Our major event of the month was the Islamophobia Conference where the attendees had an opportunity to hear from leading experts and practitioners working to challenge Islamophobia and address victims' needs. Our panellists were drawn from Europe and the UK and comprised of Marouane Mohamed (Organisation for Security and Co-operation in Europe (OSCE), Shabana Mahmood MP, Shahin Ashraf (Muslim Womens' Network and Birmingham University Chaplain) and our Head of Research, Shenaz Bunglawala.

Our Islamophobia exhibition was on display at Warwick University supported by the Islamic Society, Anti-Racism Society and NUS. We also facilitated a news report for Sky News on Islamophobia assisting in the setup of an interview with a victim of Islamophobia.

so far and have been working on the activist handbook. We are looking forward to creating a multidimensional team working in the different areas of the media and political landscape. We have also had good interest in Sheffield to develop a working group following our presentation during IAM.

In addition to this we are also in the process of working in partnership with schools and teachers to provide training and awareness on Islamophobia by linking with Leeds Development Education Centre (Leeds DEC) and the teachers union (NASUWT).

I have only been with MEND for the last quarter of this past year and look forward to building on these early forays and expanding the work in the region in 2015.

## land

During Islamophobia Awareness Month MEND planned events in the north with the Hamara Centre in Leeds, Cheadle Mosque in Stockport, Makkah Mosque in Leeds, Leeds Beckett University, Manchester Metropolitan University, Liverpool's Ghazali Centre and Bradford University amongst others.

Cheadle Mosque in Stockport was host to the first event of Islamophobia Awareness Month (IAM). Our landmark presentation, 'Islamophobia: Causes and Cures' on the rise of anti-Muslim hatred and how to tackle this hate crime was presented, together with Sheikh Abu Eesa, to a packed audience in Stockport.

A special session on the rise of Islamophobia took place at the Al-Ghazali centre in Liverpool on Friday 21 November. Kamal Mashraji of the Al-Ghazali centre read out a witness statement from a victim of anti-Muslim hate crime. The diverse audience also heard from Norma Kieilty, from the Merseyside Police and Crime Commissioner's office, John Au, of the Anthony Walker Foundation and our CEO, Sufyan Ismail. This event in Liverpool was followed by a presentation at Masjid-e-Bilal in Prestwich.

Manchester Metropolitan University's Islamic society helped facilitate a special roundtable discussion on Islamophobia. The event discussed how best to tackle and raise awareness of hate crime on campus. The Islamic society had spent the week interviewing students on campus about Islamophobia. The meeting ended with some of the students expressing their own experiences of Islamophobia which they hadn't reported to university authorities.

The end of Islamophobia Awareness Month was marked by a special gala event in the Marquee at the British Muslim Heritage Centre (BMHC) on Friday 28 November. The event was heavily oversubscribed with over 400 guests attending. The evening was chaired by Shameela Islam-Zulfiqar, a member of our Manchester Working Group, and speakers included Tony Lloyd, Police and Crime Commissioner for Greater Manchester, Moazzam Begg, Director of Outreach at CAGE, and members of the MEND team, Shenaz Bunglawala and Sufyan Ismail. The feedback from the event was very positive with many people signing up to take part in forthcoming masterclasses and working group meetings in the region.



# POLICE AND CRIME COMMISSIONERS (PCC)

## London and the South

Since the latter part of 2013, MEND has taken part in the London Muslim Community Forum (LMCF) that was set up by the Metropolitan Police Service. The Forum is a strategic advisory body for the Metropolitan Police Service that draws together representatives from London's Muslim communities and senior police officers. Though the Forum is not representative of the community at large nor effective in dealing with its key concerns, such as Islamophobia, MEND has maintained a working relationship with a view to improving this.

## Midlands

As a key element of our work in tackling Islamophobia locally, we met with West Midlands Police and the Association of Muslim Police for West Midlands on a number of occasions to push for an improvement in the system of recording Islamophobia.

Earlier this year, West Midlands Police announced that as of 1 April 2014 religious hate crime would be better recorded by the local constabulary and that the identity, or perceived identity, of the victim of religious hate crime would be recorded. West Midlands Police are one of the 10 forces from whom we have secured the commitment to record Islamophobia as a separate crime flag. This has been a good

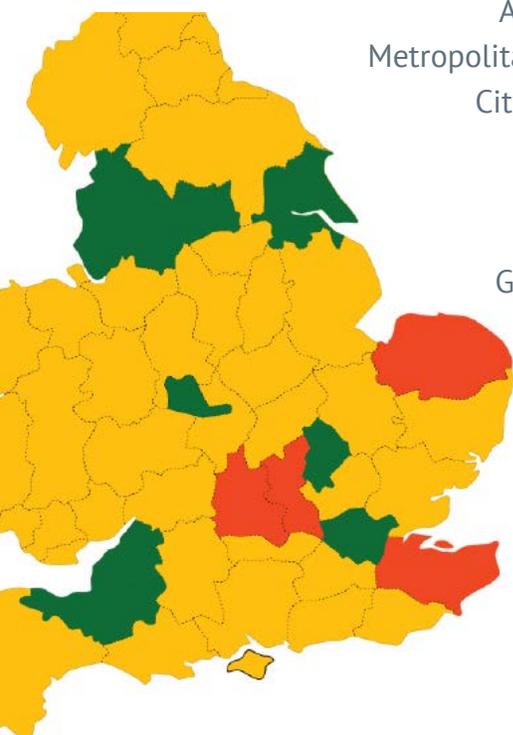
breakthrough and our work with the police will hence look to raise public awareness about religious hate crime in order to encourage better reporting of anti-Muslim hatred and to generate evidence based policies within the constabulary.

## North of England

MEND was instrumental in the creation and formation of a new Muslim Community Safety Forum for West Yorkshire. The Forum's role is to provide an independent community voice on safety and policing issues facing the local community. The Muslim Community Safety Forum was first tasked with ensuring that the commitment by West Yorkshire Police to start recording anti-Muslim hate crime with a separate crime flag was fulfilled. This happened in October 2014 and Greater Manchester Police are now recording Islamophobia as a separate category of crime. The group has increased in attendance and monthly meetings have now taken place in Bradford, Leeds and Batley. The Muslim Community Safety Forum are working closely with other organisations, like the Racial Justice Network and Building Bridges, to raise public awareness and instil confidence amongst victims of hate crime. They will also be working closely with the police and others to ensure officers are adequately trained to recognise anti-Muslim hate crime and record it appropriately.



## 10 Police force areas currently recording Islamophobia:



Avon and Somerset -  
 Metropolitan Police (London) -  
 City of London Police -  
 Bedfordshire -  
 West Midlands -  
 Merseyside -  
 Greater Manchester -  
 Lancashire -  
 West Yorkshire -  
 Humberside -



MEND has been working with all 43 Police and Crime Commissioners (PCC) in England and Wales to seek agreement from them on the recording of Islamophobia with a specific crime flag in the crime recording system employed by the respective force.

We have been working with the Police and Crime Commissioners' (PCC) offices and police forces nationally to produce publicity to raise public awareness and encourage the reporting of Islamophobic hate crime. We have distributed this via key Muslim institutions and centres such as mosques, women's groups and other organisations.

When we started our campaign, only the Metropolitan Police Service and City of London police recorded Islamophobia with a specific crime flag. We are happy to report that this number has increased to 10 constabularies.

Nearly 25% of police forces in England and Wales now record anti-Muslim hate crime under a separate flag. By early 2015, this figure will continue to rise as our work builds momentum across the country. Many forces have been extremely positive in understanding the need for recording and recognising that under reporting of hate crime is a big issue within Muslim communities.

To increase reporting and raise awareness we have successfully developed partnerships with key Muslim organisations and groups in a number of police force areas and continue to work in partnership with them.

We developed publicity material in Ramadan 2014 with the PCCs that have started to record anti-Muslim hate crime to inform and encourage the Muslim community to report all forms of anti-Muslim hatred to the police. We distributed leaflets to major mosques and also ran advertising campaigns on 'Ramadan Radio' in those constabularies. The leaflet was part of our 'Report it' campaign which is ongoing.

A key priority going forward is to obtain data of Islamophobic hate crimes from forces that have started to record and build a national picture of what is happening around the country and work with forces and communities in a focused way to build confidence, allocate resources and tackle Islamophobia. This has proved to be a challenge as forces that are new to recording are either hesitant to provide data or have not been recording for a period of at least 6 months to be able to release data to third parties.

### Our objectives for the upcoming year are to focus on the following areas.

- Raise awareness in Muslim communities about hate crime, in particular Islamophobia, and the need to 'Report It';
- Increase wider public awareness on Islamophobia and its impact on Muslim victims and communities;
- Increase the number of police forces recording Islamophobia and improve data collation of anti-Muslim hate crime;
- Provide training to law enforcement officers to enable them to better understand Islamophobia and ensure its accurate recording.

Fatima Khan  
 Hate Crime and Stakeholder Lead



# EVENTS, SEMINARS AND CONFERENCES

## London and the South

During the early part of 2014 we worked with Hacked Off on a seminar on press regulation post-Leveson held at the Muslim World League Mosque. The event was very well attended with a huge audience turning out to listen to our discussion about the Royal Charter and its implications for improved reporting on Islam and Muslims in the British press.

MEND worked with Birkbeck University of London Islamic Society and Birkbeck Stop the War Coalition to help organise the 'Omar Khadr- Guantanamo's Child' event where Dennis Edney QC spoke of the plight of Omar Khadr, the youngest detainee of Guantanamo Bay, detained at the age of 15.

In partnership with Lewisham Islamic Centre (LIC), we delivered a conference titled 'Freedom to be Muslim' at the LIC. The conference hosted a wide range of speakers discussing religious freedom in Britain, the apparent violation of the rights of British Muslims and Islamophobia.

A bespoke presentation on Islamophobia was also delivered to group of Muslims at a weekly event organised by the Islamic Forum Europe.

In May, we delivered two other events: a conference on Islamophobia to the South London Council of Mosques, where MEND delivered a presentation on the causes of Islamophobia, and a seminar at the Lewisham Islamic Centre on the 'Importance of Political Participation', where MEND delivered a presentation on how to effectively engage in politics. Both of these events were well attended and well received by the local Muslim community.

To unveil our new corporate branding we organised an event at Porchester Hall in west London where a diverse mix of politicians, journalists, academics, heads of Muslim organisations, Muslim scholars, imams, and activists came to inaugurate our new brand name. The event featured speeches by the Chief Political Commentator for The Daily Telegraph, Peter Osborne, Professor Brian Cathcart, co-founder of Hacked Off, Asif Sadiq President of the National Association of Muslim Police, and our CEO, Sufyan Ismail.

In August, two events took place to which MEND contributed with our training sessions: the Young Muslim Organisation's annual 'Tarbiya camp' and the Islamic Society of Britain's 'Media Engagement for Young People' event. At both of the events, MEND delivered a presentation on the causes of Islamophobia and practical ways to tackle it.

## Midlands

In partnership with Hacked Off, we organised a seminar in Birmingham examining press regulation and reform post-Leveson. The seminar was the first of its kind attracting a wide audience interested to learn more about the process of press regulation, the failures of the past system and the new model of regulator envisaged by Lord Justice Leveson as laid out in his report.

In March, the regional work further expanded with our first presentation in Leicester to a group of active stakeholders. It went extremely well and those that attended showed a real appetite for MEND to work in Leicester.

In June, MEND underwent a rebranding exercise. To launch our new brand name, a special dinner was held at the New Bingley Hall in Birmingham with special guests the Lord Mayor Elect of Birmingham, Councillor Shafique Shah. Our CEO, Sufyan Ismail and Shaykh Yasir Qadhi from the US delivered keynote speeches on the night.

In October, working with the new established working group, MEND held an event to launch its work in Leicester with speakers

from local Muslim organisations, Moulana Mohammed Lockhat and Riyaz Laher, Chair of the Federation of Muslim Organisations (FMO).

Our close working relationship with Unity FM has seen me speak on radio programmes at the station on a number of occasions discussing key topics including Islamophobia, the 'Trojan horse' affair in Birmingham and other issues. We have also built a good working relationship with another media partner, Asian World. Our relationship with Himmah in Nottingham continues to grow with our working closely together to tackle Islamophobia within Nottingham and to build this into the region's wider Hate Crime strategy. Following the work during IAM with Warwick University Islamic Society, we have been invited to present at a TEDx event in the coming months.

All of this is underpinned by the regular meetings of the Birmingham Working Group which has brought together over 30 key stakeholders to discuss, plan and deliver key priorities for Birmingham. The group has met over 9 times since spring and has been influential in sharing the narrative on subjects like Islamophobia and political engagement.

## North of England

MEND took part in Mosscares Housing's Hate Crime awareness week this year. Mosscares is the largest housing provider in Manchester. A special session on Challenging Islamophobia was delivered by us to an audience of key stakeholders including workers from across the housing association and staff from Manchester City Council.

In Blackburn, MEND organised a special get together of religious leaders from mosques and seminaries across Lancashire. Sufyan Ismail our CEO highlighted the problem of Islamophobia and how participation in the upcoming European elections was vital to take steps towards positive change. The reception to our message was overwhelming with many organisations keen to take part in awareness raising activity during the election period.

The Jameah mosque in Blackburn hosted an important presentation on the upcoming European elections with over 600 people present to listen to a presentation on the importance of voting in the European Parliament elections. During the election period I also made a number of appearances on regional BBC stations discussing the European elections.

In association with Hacked Off, we organised a session entitled "Press regulation - What does the Royal Charter mean for me?" with keynote speakers Professor Brian Cathcart, co-founder of Hacked Off, and our CEO, Sufyan Ismail, who spoke about our involvement with the Leveson Inquiry, our campaign for a Leveson-compliant regulator and the reforms envisaged by Lord Justice Leveson and their likely impact on the representation of Islam and Muslims in the British press.

In Liverpool, we took our exhibition to the World Museum where at least 1500 people attended. Those that attended had an opportunity to learn about the negative portrayal of Muslims

in the media as well as seeing the many positive contributions made by Muslims to British society and economy.

Irish World Heritage Museum in Cheetham Hill provided the backdrop for a special presentation on Islamophobia for the Young Peoples hate crime conference. Over 135 young people from 18 schools around Greater Manchester took part in this special conference during Hate crime week. I delivered a short presentation on understanding Islamophobia and its impact which was well received.

In June, we held an event at the Bolton Excellency as part of our rebranding exercise which was attended by 500 people. Speakers included, Jim Battle, Deputy Police and Crime Commissioner for Greater Manchester and Yasmin Qureshi MP for Bolton South East.

In association with Usama Munir of Discover Islam I delivered training to 33 elected councillors from St Helens on Islam and Muslim contributions to Britain.

We have built a fantastic set of relationships with a host of key religious and community leaders throughout the North of England whose generous support and goodwill we could not have done without.

MEND is an active member of the Manchester hate crime forum. The group meets monthly to coordinate work between the Crown Prosecution Service, Greater Manchester Police, Victim Support, Faith Networks for Manchester and other key organisations from across the city.

Overall, the past year has created a level of reach not yet seen before for a Muslim organisation in the region. The working groups ensure that this work is sustained in different parts of the region.

# WORKING GROUPS

## London and the South

In August, MEND launched its London Working Group with activists from diverse backgrounds. The group, which continues to grow with new members, have thus far met five times with one of the meetings being a training session on Islamophobia.

## Midlands

In May, we launched the Birmingham Working Group. The first group meeting attracted 20 people. This was followed by the launch of the Leicester Working Group in June. Both groups have played a vital role in developing and outlining much needed work within each city.

## North of England

In the last 12 months we have delivered training and special presentations to audiences in Liverpool, Manchester, Batley, Leeds, Blackburn and Bolton. As a result we now have a MEND working group established in Manchester, Leeds, Bolton and Blackburn. Our Manchester working group is regularly attended on average by 20 committed people. The working group is making fantastic progress in their own development. At least 15 people are now trained to deliver presentations on Islamophobia to local audiences at mosques, community centres, women's groups, local authorities and to other key stakeholders.

# MEND ONLINE COMMUNITIES

I joined MEND in late September to fill the post of social media co-ordinator. Despite only being in post for the last quarter, our social media profile has grown considerably in the last few weeks. Our Facebook and Twitter following has seen substantial increase with a great appetite among readers to follow our work, be kept abreast of developments in the media and in politics and to engage with our online content and campaigns.

The creation of online communities who are concerned at the rise in Islamophobia in the UK and feel the need to do something about it through grassroots activism and political engagement informs our social media strategy.

Technology, and social media in particular, plays a significant role in the way people, especially young people, learn about and get involved in political campaigns. Our social media platforms are a requisite tool, alongside our publications and reports, in disseminating information to Muslim communities to inform their political activism. Whether it be live coverage of our literacy classes in media and politics or a live feed from one of our community events organised by a local working group, our social media platforms are a vital part of our communication with grassroots communities.

Creating online resources and making materials accessible to the multitudes via online dissemination is one of the key ways in which we hope to cultivate MEND online communities. To get involved, visit our Facebook page or follow us on Twitter.

## MOVING FORWARD

We are looking to build on our current rate of growth and also start to utilise YouTube for our work. We will also review certain practices to standardise and streamline them where possible. In addition we will start creating online resources on our website that have been already made in hard copy.

We will also be building up for future campaigns, especially the #GetOutAndVote campaign for the General Election 2015.

Imran Shah, Social Media Co-ordinator

## TWITTER

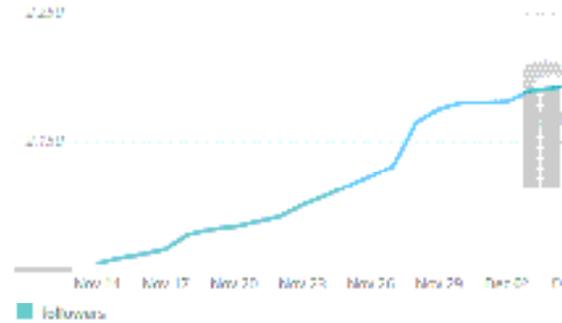


Figure 1: Page growth from 13th September till 1st October

ENGAGEMENT RATE  
3.2%



RETWEETS  
854



On average, you earned 31 Retweets per day

Figure 2: Engagement, Link clicks, Retweets, Favourites



# FACEBOOK

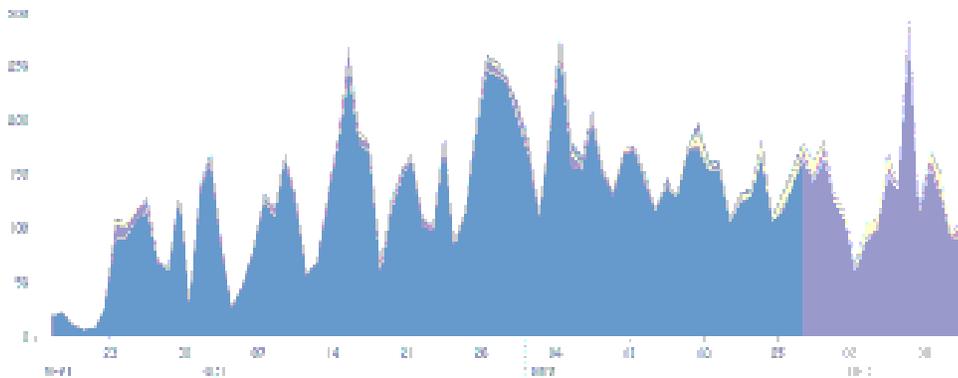
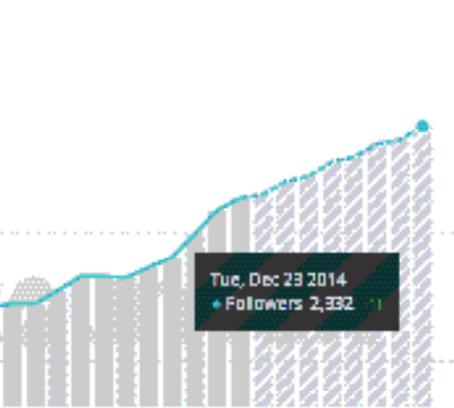


Figure 3: Facebook Engagement from 12th September till 14th December.

Dec 01 Dec 03 Dec 11 Dec 14 Dec 17 Dec 20 Dec 23

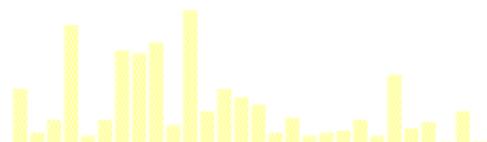
14th December

LINK CLICKS  
477



On average, you earned 17 link clicks per day

FAVORITES  
412



On average, you earned 15 favorites per day

avorites over the past 28 days



Figure 4: Page growth from 13th September till 14th December



Figure 5: Gender & geographical demographics of our page





Sufyan Gulam Ismail  
CEO / FOUNDER



Azad Ali  
Head of Community  
Development  
& Engagement



Shenaz Bunglawala  
Head of Research



Fatima Khan  
Hate Crime and  
Stakeholder Lead



Khadiza Shahid  
Research Asst.



Farrah Sheikh  
Research Asst.

Working Group



Shiplu Miah  
London  
Regional Manager

Working Group



Qudues Zafar  
Midlands  
Regional Manager

Working Group



Yusuf Tai  
North Regional Manager

Working Group



Shahab Adris  
Yorkshire & Humber  
Regional Manager

Support Team



Manija Omar  
Project Manager



Fatema Zehra  
Administrator



Imran Shah  
Social Media Co-ordinator



Abul Juwel Mahmud  
Graphic  
& Web Designer

# Meet our team

# mend

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## Sufyan Gulam Ismail CEO and Founder

Sufyan Gulam Ismail is an award-winning serial entrepreneur and the CEO and Founder of Mend. Beyond the overall management of Mend, Sufyan provides regular strategic input to its working model alongside being a keynote speaker on the Mend circuit. Sufyan graduated from the University of Manchester and commenced his professional training with

Deloitte. Since 2001, Sufyan has launched a range of business ventures involved in financial services, global real estate, private equity and wealth consultancy. Over the years, Sufyan's companies have won many awards including UK's fastest growing company and have featured in the Sunday Times Top 100 Fast Track listings.

As a philanthropist, Sufyan is extensively involved in humanitarian relief work across the globe; historically through the 1st Ethical Charitable Trust where he is a Trustee. He also has a keen interest in Islamic Finance and has authored numerous academic papers and a university textbook on the subject.

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## Shenaz Bunglawala Head of Research

Shenaz Bunglawala holds undergraduate and postgraduate degrees in political science and has taught undergraduate courses at the LSE and King's College, London and Religion and Faith in Humanitarian Contexts for the MSc in Psychosocial Consultation at UEL.

Shenaz sits on the Research Excellence Framework 2014 expert sub-panel for Theology and Religious Studies and advises on various AHRC/ESRC research projects. She is a member of the Management Board for the ESRC Centre for Corpus Approaches to Social Science

at Lancaster University. She is a Fellow of the Royal Society of Arts and a Trustee of the Muslim Media Forum. Her work has been published in books, journals and periodicals.

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## Azad Ali Head of Community Development & Engagement

Azad has been a community activist for over 20 years. Azad has extensive experience working in a central government department in various roles. He is Chair of the Muslim Safety Forum and one of the founding trustees of the Civil Service Islamic Society and its former

President. Azad is a member of Liberty and formerly a member of its National Council.

Azad sits on the National Accountability Board for Schedule 7 Stops with the Police and Home Office.

He is also a member of the IPCC's Community Advisory Group and the Home Office's Trust and Confidence Community Panel. He is a presenter on Muslim Community Radio's flagship show Easy Talk and a presenter of Islam Channel's Your Views on the News.

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## Fatima Khan Hate Crime and Stakeholder Lead

Fatima has over ten years' experience in community development and working in the voluntary sector, including over eight years of working directly with the Muslim community. She has developed and delivered a number of projects on hate crime and more specifically, on anti-Muslim hate crime, for the Department of Communities and Local Government.

Fatima was vice chair of the Muslim Safety Forum (MSF) for 3 years and was an advisory board member of the European Muslim Research Centre (EMRC). Fatima has also worked on projects with Waltham Forest Council, British Transport Police and Surrey Police amongst other clients.

Fatima is currently the Hate Crime and Stakeholder Lead for Mend co-ordinating all of its work nationally on recording anti-Muslim hate crime.

## Yusuf Tai

Yusuf graduated with a BA Hons in Politics and Social Policy. He is the former Regional Director of Forward Thinking. He has a strong community focused approach and is passionate about social

### North Regional Manager

change. In a variety of roles, Yusuf has first-hand experience of working with a diverse range of frontline, grass roots and faith communities across England. His expertise has enabled him to provide

communities with opportunities to gain access to government and other statutory institutions while supporting organisations in internal development and capacity-building.

## Shiplu Miah

Shiplu is an experienced project coordinator with PRINCE2<sup>®</sup> project management qualifications, APM<sup>®</sup> qualification, and a BA Honours in

### London Regional Manager

Accounting and Law. His experience includes several years of work with charities, NGOs, and in local government. Shiplu is currently studying for a

Masters in Marketing Communication at Birkbeck College, University of London.

## Abdul Qudues Zafar

Qudues holds a BA Honours in Business Management and has been actively engaged in citizen politics in the Midlands for 10 years establishing three independent youth related organisations. Qudues has won

### Midlands Regional Manager

numerous awards for his community engagement work, particularly with young Muslims, including the News of the World Children Champion Award (2011) and the National

Youth Agency Youth Worker Award (2011). He is passionate about supporting communities to develop into cohesive and connected bodies that can nurture positive change.

## Shahab Adris

Shahab is a graduate of International Development with East Asian Studies (Leeds University) and will soon be completing his postgraduate MA in Media and International Development from UEA. He has

### Yorkshire & Humber Regional Manager

travelled to Europe on a 'journalism and conflict' trip coinciding with the centenary of the first world war and completed an 'Essentials in Humanitarian Practice' course, helping him understand the dynamics of

humanitarian and emergency assistance, courtesy of UEA School of International Development.

## Imran Shah

Seasoned activist for 6 years, specialising in social media and grass roots activism. Imran started his activism just before graduating in Physics at the

### Online & Social Media coordinator

University of Manchester. Since then, he has worked voluntarily with youth activists and established activist organisations and charities with their social

media strategies. Imran runs his own blog, is a political poet and a personal and character development mentor.

## Khadiza Shahid

Khadiza graduated with an MSc in Human Rights and BSc in Sociology from the London School of Economics. Prior to joining Mend, she worked for an

### Research Assistant

anti-human trafficking NGO encouraging vulnerable women survivors to redevelop career aspirations. She has also worked for a Diaspora membership

network providing organisational capacity building support. She has been actively engaged with various other charities like Survivor's Fund and Jeans for Genes.

## Farrah Sheikh

Farrah holds an MA in Near and Middle East Studies from the School of Oriental and African Studies, University of London (SOAS) and a BSc (Hons) in Psychology and Social Anthropology from Brunel

### Research Assistant

University. Farrah is currently a Nohoudh Scholar at SOAS completing her doctoral studies comparing British Muslim identity constructions in three English cities. She is a member of the Centre of Islamic

Studies at SOAS. Farrah is committed to social justice and promoting human rights for all regardless of community or creed.

## Manija Omar

Manija holds a degree in Business Management from Kingston University. She is former President of a cultural society at Kingston University. Her previous career experience is in office operations

### Project Manager

providing administrative support to a variety of respected commercial and charitable organisations. She volunteers for a number of Muslim organisations under various roles, including a project coordinator

role delivering workshops and training classes to empower, motivate and educate Muslim women. In her spare time Manija also tutors young students in Maths and English.

## Abul Juwel Mahmud

Juwel is an experienced graphic and web designer with over seven years' experience of working in this

### Graphic & Web Designer

field. Prior to joining Mend in February 2014, he delivered a project that was showcased at the

Houses of Parliament and developed a website highlighting the work of NGO projects overseas.



## APPENDIX

**O**ur Community Engagement and Development teams have been busy year-round building strategic partnerships with a host of statutory agencies and civil society organisations in pursuit of our core aims of education and empowerment. A list of organisations we have had the pleasure of working alongside over the past year are listed below (in alphabetical order):

- 5 Pillars News,
- Abu Hanifah Foundation, Blackburn
- Al-Ghazali Centre, Liverpool
- Birkbeck Islamic Society
- Blackburn Council of Mosques
- Bolton Council Of Mosques
- Bradford City Council
- Building Bridges
- CAGE
- Cheadle Mosque
- East London Mosque
- Ebrahim College
- Edmonton Islamic Centre
- Federation of Student Islamic Societies (FOSIS)
- Finsbury Park Mosque
- Greater Manchester Community Safety Forum
- Greenwich Islamic Centre
- Hacked Off
- Hamara Centre in Leeds
- Holborn Mosque
- iERA
- Iman Community Trust, St Helens
- Indian Muslim Centre
- Islamic Forum of Europe (IFE)
- Islamic Society of Britain (ISB)
- Jamea Masjid Blackburn
- Leeds Beckett Islamic Society
- Leeds City Council
- Leeds Grand Mosque
- Leeds University Islamic Society
- Lewisham Islamic Centre
- London Muslim Community Forum (LMCF)
- Luton Council of Mosques
- Makkah Mosque, Leeds
- Manchester Cathedral
- Manchester City Council
- Mosscare Housing
- Mushkil Ahsaan Women's Organisation
- Muslim Association of Britain (MAB)
- Muslim chaplaincy, Bradford University
- Muslim Council of Britain
- Muslim Research and Development Foundation (MRDF)
- Muslim Welfare House of Sheffield
- Muslim World League
- Muslim Youth Forum
- National Association of Muslim Police (NAMP)
- Police Crime Commissioners offices in Merseyside, Greater Manchester and Lancashire
- Quwwatul Islam Masjid
- Rabetah, Institute of Islamic Scholars,
- Racial Justice Network
- Redbridge Islamic Centre
- Rochdale Council of Mosques
- SOAS Islamic Society
- South Leeds Community Alliance
- South London Council of Mosques
- Transport for London
- United Against Fascism (UAF)
- Wembley Central Mosque
- West Yorkshire Justice Network
- World Assembly of Muslim Youth (WAMY)
- York Way Mosque
- Young Muslim Organisation UK (YMO UK)
- Zakkariah Masjid, Bolton



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[www.mend.org.uk](http://www.mend.org.uk)



Find out more. Visit our website or  
join our online community and add  
to the discussion.



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